

CITY OF BERKELEY
MEETING OF THE PERSONNEL BOARD

*** NEW LOCATION ***

1301 Shattuck Avenue
Live Oak Community Center, Fireside Room
Berkeley, CA 94704

DATE: April 3, 2023 TIME: 7:00 P.M.

Secretary: Aram Kouyoumdjian, Human Resources Department
2180 Milvia Street, First Floor, Berkeley, CA 94704
(510) 981-6800 E-mail: akouyoumdjian@cityofberkeley.info

MEETING MINUTES

I. Call to Order 7:00 P.M.

II. Roll Call

Members Present: Robert Dixon (Chair), Darryl Bartlow, Maya Karpinski, Nic O'Loughlin, Jenny Wenk

Members Absent: Aviva Gilbert (Vice Chair) – excused, Mary Kay Lacey – excused

Staff Present: Aram Kouyoumdjian (Director of Human Resources); Monica Walker (Human Resources Manager); Jessica Lewis (Human Resources); Dr. Lisa Warhuus (Director of HHCS); Dr. Jeffrey Johns (Supervising Psychiatrist); Hansel Aguilar (Director of Police Accountability); Caitlin Palmer (City Auditor's Office)

Public Attendance: None

III. Public Comments

Cordell Hindler: "For the May agenda I would request to have the City Auditor present in the hiring retention [sic]. Also, consider scheduling a retreat to go over the plans for the remainder of 2023."

Caitlin Palmer: I wanted to let the Board know the City Auditor's Office is working on a retention audit, any member of the Board can reach out with questions.

ACTION ITEMS:

IV. Approval of Minutes of Meeting on March 6, 2023

Action: MSC: (Wenk/Bartlow) to approve the minutes of the meeting on March 6, 2023.

Vote: Ayes: Dixon, Bartlow, Karpinski, O'Loughlin, Wenk
Noes: None
Abstains: None
Absent: Gilbert, Lacey

V. Recommendation to Approve Petition to Modify Unit to Accrete Paramedics

Action: MSC: (Wenk/Bartlow) to approve the Recommendation to Approve Petition to Modify Unit to Accrete Paramedics

Vote: Ayes: Dixon, Bartlow, Karpinski, O'Loughlin, Wenk
Noes: None
Abstains: None
Absent: Gilbert, Lacey

VI. Request for Extension of Temporary Police Accountability Investigator

Action: MSC: (O'Loughlin/Karpinski) to approve the Request for Extension of Temporary Police Accountability Investigator

Vote: Ayes: Dixon, Bartlow, Karpinski, O'Loughlin, Wenk
Noes: None
Abstains: None
Absent: Gilbert, Lacey

VII. Recommendation Amending the Behavioral Health Clinician I Job Class Specification

Action: MSC: (Wenk/Karpinski) to approve the Recommendation Amending the Behavioral Health Clinician I Job Class Specification

Vote: Ayes: Dixon, Bartlow, Karpinski, O'Loughlin, Wenk
Noes: None
Abstains: None
Absent: Gilbert, Lacey

VIII. Recommendation Amending the Mental Health Nurse Job Class Specification

IX. **Action:** MSC: (Bartlow/O'Loughlin) to approve the Recommendation Amending the Mental Health Nurse Job Class Specification

Vote: Ayes: Dixon, Bartlow, Karpinski, O'Loughlin, Wenk
Noes: None
Abstains: None
Absent: Gilbert, Lacey

INFORMATION ITEMS:

X. Employer of Choice Initiative – Discussion Only

XI. Director's Report – Updates from HR Director – Discussion Only

The Director reported on hiring progress, mandatory training compliance, and the start of labor negotiations with public safety bargaining groups.

XII. Copy of Berkeley Matters – Discussion Only

XIII. Adjournment 8:00 PM